# Strictly Confidential: (For Internal and Restricted use only) Senior School Certificate Examination-2020 Marking Scheme – ENTREPRENEURSHIP (SUBJECT CODE 066) (PAPER CODE – HMJ /4)

#### General Instructions: -

- 1. You are aware that evaluation is the most important process in the actual and correct assessment of the candidates. A small mistake in evaluation may lead to serious problems which may affect the future of the candidates, education system and teaching profession. To avoid mistakes, it is requested that before starting evaluation, you must read and understand the spot evaluation guidelines carefully. Evaluation is a 10-12 days mission for all of us. Hence, it is necessary that you put in your best efforts in this process.
- 2. Evaluation is to be done as per instructions provided in the Marking Scheme. It should not be done according to one's own interpretation or any other consideration. Marking Scheme should be strictly adhered to and religiously followed. However, while evaluating, answers which are based on latest information or knowledge and/or are innovative, they may be assessed for their correctness otherwise and marks be awarded to them.
- 3. The Head-Examiner must go through the first five answer books evaluated by each evaluator on the first day, to ensure that evaluation has been carried out as per the instructions given in the Marking Scheme. The remaining answer books meant for evaluation shall be given only after ensuring that there is no significant variation in the marking of individual evaluators.
- 4. Evaluators will mark( $\sqrt{\ }$ ) wherever answer is correct. For wrong answer 'X"be marked. Evaluators will not put right kind of mark while evaluating which gives an impression that answer is correct and no marks are awarded. This is most common mistake which evaluators are committing.
- 5. If a question has parts, please award marks on the right-hand side for each part. Marks awarded for different parts of the question should then be totaled up and written in the left-hand margin and encircled. This may be followed strictly.
- 6. If a question does not have any parts, marks must be awarded in the left-hand margin and encircled. This may also be followed strictly.
- 7. If a student has attempted an extra question, answer of the question deserving more marks should be retained and the other answer scored out.
- 8. No marks to be deducted for the cumulative effect of an error. It should be penalized only once.
- 9. A full scale of marks 0-70 has to be used. Please do not hesitate to award full marks if the answer deserves it.
- 10. Every examiner has to necessarily do evaluation work for full working hours i.e. 8 hours every day and evaluate 20 answer books per day in main subjects and 25 answer books per day in other subjects (Details are given in Spot Guidelines).
- 11. Ensure that you do not make the following common types of errors committed by the Examiner in the past:-
  - Leaving answer or part thereof unassessed in an answer book.
  - Giving more marks for an answer than assigned to it.
  - Wrong totaling of marks awarded on a reply.
  - Wrong transfer of marks from the inside pages of the answer book to the title page.
  - Wrong question wise totaling on the title page.
  - Wrong totaling of marks of the two columns on the title page.

- Wrong grand total.
- Marks in words and figures not tallying.
- Wrong transfer of marks from the answer book to online award list.
- Answers marked as correct, but marks not awarded. (Ensure that the right tick mark
  is correctly and clearly indicated. It should merely be a line. Same is with the X for
  incorrect answer.)
- Half or a part of answer marked correct and the rest as wrong, but no marks awarded.
- 12. While evaluating the answer books if the answer is found to be totally incorrect, it should be marked as cross (X) and awarded zero (0)Marks.
- 13. Any unassessed portion, non-carrying over of marks to the title page, or totaling error detected by the candidate shall damage the prestige of all the personnel engaged in the evaluation work as also of the Board. Hence, in order to uphold the prestige of all concerned, it is again reiterated that the instructions be followed meticulously and judiciously.
- 14. The Examiners should acquaint themselves with the guidelines given in the Guidelines for spot Evaluation before starting the actual evaluation.
- 15. Every Examiner shall also ensure that all the answers are evaluated, marks carried over to the title page, correctly totaled and written in figures and words.
- 16. The Board permits candidates to obtain photocopy of the Answer Book on request in an RTI application and also separately as a part of the re-evaluation process on payment of the processing charges.

## MARKING SCHEME 98/4 (SERIES HMJ/4)

## ENTREPRENEURSHIP (066)

### 2020

	2020	
Q.No.	Question with Expected Answers	Marks
	SECTION A	
Fill in t	he blanks:	
Q. 1	Samar is a budding rural entrepreneur who is working on improving the health index of the women in rural areas. Samar needs to understand various health issues confronted by women in order to create a socially committed organization. For this, he wants to gather information about the target market or customers in an organized manner. This organized effort of Samar is known as	1
Ans.	Market research	1
Q. 2	"Welsa Moto Corp's electric vehicles with zero tail pipe emission are emerging as a good alternative to two major problems; (i) climatic change due to auto exhaust and (ii) increasing pollution leading to ill health. This Act of 'Welsa Moto Corp's has taken care of and elements of macro environment.	1
Ans.	Social and Ecological	0.5+0.5 =1
Q. 3	Amit, an entrepreneur, is always in touch with the changes taking place in the environment. He identifies opportunities and finds strategies to capitalize on these opportunities at the earliest. Sensing the requirement of providing reasonably priced food at their own place within no time with multiple options, he started the first online food network in India. Because of advantage, he was able to capture more than 85% of the market share in no time.	
Ans.	First Mover	1 mark for correct answer
Q. 4.	feature of partnership states that any partner can act on behalf of the firm.	1
Ans.	Implied Authority	1 mark for correct answer
	OR	
	process of entrepreneurship involves the translation of a useful idea into an application which has commercial value.	1
Ans.	Innovation	1 mark for correct answer
Q.5	and are the components of a	1

	Brand shown in the figure.	
Ans.	Brand name and Brand mark	0.5+0.5 mark for each correct answer
Q. 6.	is an affluent individual, who provides capital for a business start-up having a high-risk, high-return matrix usually in exchange for convertible debt or ownership equity.	1
Ans.	Business Angel / Informal investor / Angel investor ( any one )	1 mark for correct answer
	State whether the following statements are true or false:	
Q. 7.	A financial plan is a projection of key financial data about the potential investment commitment needed for the new venture.	1
Ans.	True	1 mark for correct answer
Q. 8.	SWOT Analysis means to consider (a) Strengths (b) Weakness (c) Opportunities and (d) Tenure of Business.	1
Ans.	False	1 mark for correct answer
Q. 9.	Primary Market facilitates transfer of resources from the savers to the entrepreneurs seeking funds for setting new enterprises	1
Ans.	True	1 mark for correct answer
Q. 10	Gupta is the owner of KYC stores dealing in grocery items. He has an equity stake of Rs.4,00,000 in the business. He has borrowed Rs.6,00,000 from State Bank of India. His net profit for the year is Rs.1,40,000. The Return on Equity for Gupta will be 23.33%.	1
Ans.	False	1 mark for correct answer
Q.11	In a Reverse acquisition a public company takes over a private company.	1
Ans.	False	1 mark for correct answer
OR	Sales promotions initiatives are often referred to as 'above the line' activities.	1
Ans.	False	1 mark for correct

		answer
Q.12.	The secondary market enhances the marketability of securities and provides liquidity to investments.	1
Ans.	True	1 mark for correct answer
	Multiple Choice Questions	
Q.13.	Gross working capital means:  (a) sum total of all assets.  (b) sum total of all fixed assets.  (c) sum total of all current assets.  (d) current assets minus current liabilities.	1
Ans.	(c)	1 mark for correct answer
Q.14.	<ul> <li>Marketing plan is a document: <ul> <li>(a) regarding the marketing objectives, strategies and activities to be followed by the new Enterprise.</li> <li>(b) which describes the flow of goods/services from production point to the customers.</li> <li>(c) which determines how many units must be sold or how much sales volume must be achieved in order to have break-even-point.</li> <li>(d) which reflects the projected cash available with the Enterprise.</li> </ul> </li> </ul>	1
Ans.	(a)	1 mark for correct answer
Q.15	Growing flowers and selling to floral decorators is an example of the following source of idea field:  (a) Service sector ideas (b) Trading related ideas (c)Natural resources (d) Market driven ideas	1
Ans.	(c)	1 mark for correct answer
Q.16.	Rushan devised an apparatus to measure the quality of air at home which can be fitted in any Air conditioner and the air conditioner can become an air purifier as well. His product is still in the pre-commercialization stage. Rushan wants to exclude others from making, using, selling and importing this apparatus. The intellectual property right which Rushan will have to obtain is:  (a) Copyright (b) Patent (c) Industrial design (a) Trade mark	1

Ans.	(b)	1 mark for correct answer
Q.17	How many whole time members are nominated by the Union Government of India to Securities and Exchange Board of India?  (a) 2 (b) 3 (c) 4 (d) 6	1
Ans.	(In case the candidate has given any other answer it should be marked	1
	correct)   SECTION B	
Q.18.	Sanjana graduated from National Institute of Fashion Studies and wants to start her own boutique. She wants to understand the feasibilities and viability of the proposed venture. This will also facilitate her in assessing and making provisions for the bottlenecks in the progress and implementation of the idea. She also wants to know about the success of the project along with the risk factors involved. Identify and give the meaning of the document which is required by Sanjana on the basis of the above para.	2
Ans.	Business Plan  The business plan is a comprehensively written down document prepared by the entrepreneur describing formally all the relevant external and internal elements involved in starting a new venture.	1 mark for identification and 1 mark for meaning
Q.19.	Mahesh, an entrepreneur is planning to enter into a new business of manufacturing laptop bags with an inbuilt lock facility. Being highly complex and tedious, its manufacturing operations need to be well planned. He decides that the complete bag will be manufactured at his own factory i.e. no part of its manufacturing process will be outsourced. Identify the important component of business plan that is discussed above. Also, state what needs to be described in the above stated manufacturing situation.	2
Ans.	Production Plan.  Complete Manufacturing: If the manufacturing is to be carried out in whole by the entrepreneur, he/she will need to describe:	1 mark for identification and 1 mark for explanation
	<ul> <li>i) the physical plant layout,</li> <li>ii) the machinery and equipment required to perform the manufacturing operations,</li> <li>iii) raw materials and suppliers names, addresses, terms and</li> </ul>	5.p.m.muon

	conditions, iv) cost of manufacturing, v) any future capital equipment required etc.	
Q.20.	State any four ways in which creative ideas can be generated.	2
Ans.	<ol> <li>Develop a new product or service.</li> <li>Improve an existing product or service</li> <li>Find a new process or resource for manufacturing a product.</li> <li>Find new markets for existing products or services.</li> <li>Find a new use of an existing product or service</li> </ol> (ANY FOUR)	0.5 x4 =2
	OR	
	State any four sources which lead to the emergence of basic ideas.	$ \begin{array}{c} 2 \\ \mathbf{0.5 \times 4} = 2 \end{array} $
Ans.	Following are the various sources which lead to the emergence of basic ideas.  a) Problems: When a problem exists, an idea leads to a solution to resolve that problem; it emerges as a business opportunity. b) Change: A change in social, legal, technological aspects etc. leads to new opportunities to start a business. c) Inventions: New products or services lead to new business opportunities. d) Competition: Competition often results in emergence of new and better ideas that result in new business opportunities. e) Innovation: Creating new things of value as well as new and creative processes that add value to the existing products or services.  (ANY FOUR)	
	( If an examinee has not given the headings as above but has given the correct explanation, full credit should be given)	

Ans.	<ol> <li>The advantages of penetration pricing to the firm are:         <ol> <li>It can result in fast diffusion and adoption. This can achieve high market rates quickly.</li> <li>It can create goodwill among the early adopters segment.</li> <li>It creates cost control and cost reduction pressures from the start, leading to greater efficiency.</li> <li>It discourages the entry of competitors.</li> <li>It can create high stock turnover throughout the distribution channel</li> <li>This can create critically important enthusiasm and support in the channel.</li> </ol> </li> </ol>	0.5x4 = 2
	(ANY FOUR) OR	
	State any four purposes of 'Logo'.	2
Ans.	<ol> <li>Logos are a critical aspect of business marketing. As the company's major graphical representation, a logo anchors company's brand.</li> <li>Corporate Logo is intended to be the 'Identity' of an enterprise because of displaying graphically enterprise's uniqueness.</li> <li>Through a set color combination, fonts, images, impression and/or pattern, logos provide essential information about a company that allows customers to relate with the enterprise's core brand.</li> <li>Enterprises normally resort to logo as a short path for advertising and other marketing materials.</li> <li>Logos act as the key visual component of an enterprise's overall brand identity.</li> </ol>	0.5x4 =2
Q.22.	Government banned the use of polythene bags and single use plastic material in order to curb the increasing pollution level by dumping of plastics. Harjot took this as an opportunity and is planning to manufacture biodegradable bags of different sizes by processing the sugarcane bagasse. Create a logo and a tagline for the bags manufactured by Harjot.	2
Ans.	Any relevant Logo and Tagline	1 mark for
		logo +1 mark for tagline
Q.23.	Give the meaning of 'Cash Conversion Cycle'. How is Cash Conversion Cycle of a trading concern different from a manufacturing concern?	2
Ans.	The duration between buying the raw material and receiving the cash from the customer is known as the Cash Conversion Cycle.  Or	1 mark for meaning + 1 mark for

	The cash conversion cycle (CCC or Operating Cycle) is the length of time between a firm's purchase of inventory and the receipt of cash from accounts receivable.		difference
	Trading concern	Manufacturing concern	
	The Cash Conversion Cycle of a	The Cash Conversion Cycle of a	
	trading concern will be shorter.	manufacturing concern will be longer.	
Q.24	'Pipro Ltd.' is a software company bas listed at National Stock Exchange. In c east, under the 'Look East Policy' of the resources. State any two methods through which requirements through Primary Market	sed in Bengluru, India. It is already order to expand its business in north - he government, it needs financial she can fulfill her financial	2
Ans.	a) Rights issue: Rights issue is a m from existing shareholders by offer basis i.e. giving them a right to proportion to the shares they are ho	ethod of raising additional finance ring securities to them on pro-rata a certain number of shares in	0.5 for headings +0.5 for explanation
	b) Private placement: It means the securities to a limited number of institutional investors like: i) Unit Corporation of India iii) General I Army Group Insurance v) State Level C) Offer to employees: This method is shareholders and share the profits of the security of	f sophisticated investors and the Trust of India ii) Life Insurance insurance Corporation of India iv) yel Financial Corporations, etc.	(1+1=2)
	(ANY TWO)		
Q.25.	With the help of any three points, expl to understand the environment in which		3
Ans.	The importance of understanding that are:	ne relevant environment of business	1x3=3
	i) Identification of opportunities to keeping in touch with the changes enterprise can identify opportunities on the opportunities at the earliest.	s in the external environment, an	
	threats and opportunities in the ma	policies: It helps in identifying arket. These can serve as the basis counter threats and capitalize on	

	iii) Tapping useful resources: If a company has a thorough knowledge of the external environment, it can tap raw materials, technology and even financial resources from the market at economical prices.  iv) Better performance: Proper understanding of the various elements of the external environment is necessary to take timely action to deal with threats and avail opportunities to improve performance of the firm.  v) Sensitization of entrepreneurs to cope up with rapid changes: A keen watch on the trends in the environment would help sensitize the entrepreneur to changing technology, competition, government policies and changing needs of the customers.  vi) Image building: If a company is sensitive to the external environment, it will come out with new products and services to meet the requirements of the customers.  (ANY THREE)	
	( If an examinee has not given the headings as above but has given the correct explanation, full credit should be given)	
	OR	
	Explain proforma investment decisions and proforma financing decisions as components of a financial plan.	3
Ans.	Proforma investment decisions: It relates to how the enterprise's funds are invested in different assets so that the enterprise is able to earn the highest possible returns on investment. The entrepreneur should mention investment required for:  i) Land and building  ii) Machinery and plant  iii) Installation cost  iv) Preliminary expenses  v) Margin for working capital  vi) Expenses on research and development  vii) Investment in short-term assets viz. raw material, level of cash, etc.  Proforma financing decisions: It tells all the projected sources of funds available to the venture to raise finance from debt and equity after ensuring that the cost of capital and the financial risk stands minimized and return on investment and profitability stands	1.5 marks for each component (1.5+1.5=3)
Q.26.	Rohit is working on designing of a unique face mask which would not only filter the air inhaled but also send alert messages on the registered mobile	3

	number if the user is in a zone of high pollution. This idea is germinated because of the interest and curiosity of Rohit as he is always interested in finding out the specific current problems and their solutions. Before launching his idea he also analysed the pros and cons of the product. Now he has to complete two more steps of an important process. Identify the process. Explain the steps to be completed by Rohit in the process identified.	
Ans.	Creativity  Step to be taken by Rohit:  1. Illumination: In this period the idea re-surfaces in a realistic	1 mark for identification + 1 mark for each step
	way and entrepreneur comes out with viable plan to give practical shape by collecting raw-material, arranging funds, policy-making for the implementation of idea.	1+2=3
	2. Verification: Also called the validation or testing stage. This is where the idea is verified to prove that it has value.	
Q27.	The footwear industry in India is dominated by 'B- relax Footwear'. 'B- relax Footwear' procures 70% of its raw material from 'Polymers Ltd'. The major production of 'Polymers Ltd. is plastic chips, PU foam and elastic which is used by 'B-relax Footwear' in its manufacturing processes. After due diligence, they decide to merge with each other. If they merge, 'B- relax Footwear' doesn't need to look for a vendor and sourcing raw materials would be seamless. On the other hand, as a result of the merger, 'Polymers Ltd.' doesn't need to worry about the sales and marketing. All they need to do is to improve their processes to produce better raw materials for 'B-relax Footwear'. After the merger the combined entity will be known as 'B-relax Inc'.  (i) Identify and explain the type of merger between 'B- relax Footwear' and 'Polymers Ltd.'  (ii) Why is due diligence required before merger?  (iii) Which is the most dominant reason for this merger? Explain.	3
Ans.	<ul> <li>i) Vertical Merger: A vertical merger occurs when two or more firms, operating at different levels within an industry's supply chain, merge operations</li> <li>ii) To ensure that the deal is beneficial to both the parties</li> </ul>	1+1+1=3
	iii) Synergy: Synergy between the participating firms determines the increase in value of the combined entity.	
Q.28	Calculate the Economic Order Quantity from the following information:  (a) Annual consumption – 120 units.	3
	<ul> <li>(b) Cost of placing and receiving an order – Rs.20</li> <li>(c) Price per unit – Rs.100</li> <li>(d) Storage cost as percentage of average inventory – 12%</li> </ul>	

Ans.	Economic Order Quantity (EOQ) = $\sqrt{\frac{2PD}{c}}$ Annual consumption (D) = 120 units Cost of placing and receiving an order (P) = Rs. 20 Storage cost (C) = 12 % of average inventory = $\frac{12}{100}$ X 100 = Rs. 12 EOQ = $\sqrt{\frac{2PD}{c}}$ = $\sqrt{\frac{2X20X120}{12}}$ = $\sqrt{400}$ = 20 Units	1 mark for formula 2 marks for working 1+2=3
	OR	
	State any six features of Venture Capital Finance.	3
Ans.	Features of Venture Capital Finance:  1) It is basically equity finance in relatively new companies.  2) It is long-term investment in growth-oriented small or medium firms.  3) Venture capitalist not only provides capital but also business skills to investee firms.  4) It involves high risk-return spectrum.  5) It is a subset of private equity.  6) The venture capital institutions have a continuous involvement in the business after making the investment.  7) Such institutions disinvest the holdings either to the promoters or in the market.	0.5 for each statement x6=3
Q.29	(ANY SIX)  From the given situations, identify and explain the methods of floatation of new issues:  (i) ICICI is in need of additional capital for its new venture. It decides to raise funds by selling the issues mainly to General Insurance Corporation of India and Life Insurance Corporation of India.  (ii) Jay is holding 100 shares of a company. He has been given a	3

	privilege offer to subscribe to a new issue of the same company in proportion of his current shareholdings with the company.  Jay was unwilling to subscribe, so he renounced the offer in favour of Veeru who bought the shares.  (iii) Gopal is working as the Regional Chairman in a well reputed Non- Banking Finance Company which is listed in Stock Exchange. As performance bonus, the company gave 25 equity shares to Gopal.	
Ans.	(i) Private placement: It means the direct sale by a company of its securities to a limited number of sophisticated investors and the institutional investors like: i) Unit Trust of India ii) Life Insurance Corporation of India iii) General Insurance Corporation of India iv) Army Group Insurance v) State Level Financial Corporations, etc.	0.5 for identification + 0.5 for explanation 1x3=3
	<ul> <li>(ii) Rights issue: Rights issue is a method of raising additional finance from existing shareholders by offering securities to them on pro-rata basis i.e. giving them a right to a certain number of shares in proportion to the shares they are holding.</li> <li>(iii)Offer to employees: This method enables employees to become shareholders and share the profits of the company</li> </ul>	
	SECTION D	
Q.30	There are various ways in which an entrepreneur can spot trends. Describe the four ways of identifying the trends with the help of examples.	4
Ans.	Ways in which an entrepreneur spots trends:- ( any other suitable example for each )  1. Read trends They regularly read the leading publications and websites affecting their business.	0.5 for heading + 0.5 for example
	2. <u>Talk trends</u> Talking to people is an equally important trend-spotting tactic. They get involved in specific industry's trade association and attending events both online and offline.	
	3. Watch trends There's no substitute for getting out in the market place. They make it a point to regularly go where their target customers hang out. If the customers are teenagers, that might be the local mall.	
	4. Think trends As an entrepreneur begins gathering all these information regularly, they will start to develop a 'trend-spotter mind'.	

	( If an examinee has not given the headings as above but has given the correct explanation, full credit should be given)	
Q.31	Explain with the help of any four points the advantages of franchising to the franchisee.	4
Ans.	Advantages of franchising to the franchisee:  1. Product acceptance: The franchisee usually enters into a business that has an accepted name, product or service.  2. Management expertise: Once the franchise has been started, most franchisors will offer managerial assistance on the basis of need. Toll-free numbers are also available so that the franchisee can ask questions anytime.  3. Capital requirements: The layout of the facility, control of stock and inventory and the potential buying power of the entire franchise operation can save the entrepreneur significant funds.  4. Knowledge of the market: Any established franchise business offers the entrepreneur years of experience in the business and knowledge of the market which is usually reflected in a plan offered to the franchisee that details the profile of the target customer and the strategies that should be implemented once the operation has begun.  5. Operating and structural controls: Administrative controls unusually involve financial decisions related to costs, inventory and cash flow and personnel issues such as criteria for hiring/firing, scheduling and training to ensure consistent service to the customer.  (ANY FOUR)  (If an examinee has not given the headings as above but has given the correct explanation, full credit should be given)	0.5 for identification + 0.5 for explanation 1x4=4
	OR	
	Explain Internal expansion and External expansion as part of growth and development of an Enterprise.	4

	Internal expansion the concern. The co by adding more manachines with high  External expansion combination where business activities. a) Franchising b) Mergers c)Acquisitions	2+2=4			
Q.32	'Flavouright Foods in three variants, Cl start with, all the thr gms each, the sellin costs are 38,000 Sales price and variants	4			
	Particulars	Classic Che		n Tangy Tomato	
	Sales Price Rs.	80	45	60	
	Variable Cost Rs.	40	15	20	
	Packets sold	100	40	60	
	(a) Weighted co (b) Breakeven p	1 mark for			
	Sales price (Rs.)	Classic cheese 80	Toasted Corn 45	Tangy Tomato 60	formula +1 mark for
	Variable Cost (Rs.)	40	15	20	weighted contribution
	Contribution Margin (Rs.)	40	30	40	+1 mark for B.E.P for
	Packets Sold (sales Mix %)	100=50%	40=20%	60=30%	total units + 1 mark for
	Contribution Margin in relation to sales mix	20	6	12	B.E.P per product =4
	Weighted Contribu				
	Break Even Point				

	ВЕР							
		Classic cheese	Toasted Corn	Tangy Tomato				
		1000 X 50% =500	1000 X 20% =200	1000 X 30% =300				
SECTION E								
Q.33		le preparing an operation rds various elements. Ex	nal plan, an entrepreneur	r has to pay attention	6			
Ans.	Elem  1) Repath trans 2) Secoper deteroper 3) Divith 4) Fed dispate solutions 5) Imperfedente ensu 6) Shather corresponds ( If a corresponds)	0.5 for heading +0.5 for explanation 1x6=6						
	F 1							
	_	ain the steps for idea and tification has been done		nt atter the product	6			
Ans.	After identification of product following are the steps to be followed by the entrepreneur for idea and opportunity assessment:-  1. Application and use: Ideas should be examined for their real life uses the steps to be followed by the entrepreneur for idea and opportunity assessment:-			essment:-	0.5 for heading +0.5 for			
	and out i	explanation 1x6=6						

	2. <u>Level of operation:</u> This is a crucial test for product/service identification. Depending on the use of the product/service the entrepreneur will produce it in a cottage industry or a small scale-industry or a large—scale industry.  3. <u>Cost:</u> What is per unit cost of the product at particular level of				
	operation? Whether this cost is comparable with that of other competitive products? These are some of the questions that have to be answered. This will ultimately decide the sale price.  4. Competition: Any product or service will face market competition at some stage. So market competition should be assessed through a study of the trends in demand and supply.  5. Technical complexity: What type of technology is required to produce the product? Whether training and application of such technology will be locally available or will it have to be supported from other places? What would be the position of supply of plant and machinery for such a technology? These are important issues that have to be resolved.				
	6. <u>Annual turnover and profit margin:</u> Ideas should also have to be examined on the basis of expected annual turnover. This will also indicate the market share of the product or service.				
	( If an examinee has not given the headings as above but has given the correct explanation, full credit should be given)				
Q.34	Explain any six reasons for the failure of mergers and acquisitions.	6			
Ans.	Reasons for failure of merger and acquisitions:- 1. Unrealistic price paid for target: The process of M&A involves valuation of the target company and paying a price for taking over the assets of the company.	0.5 for heading +0.5 for explanation			
	2. Difficulties in cultural integration: there may be acute contrasts between the attitudes and values of the two companies, especially if the new partnership crosses national boundaries.  3. Overstated synergies	1x6=6			
	Mergers and acquisitions are looked upon as an important instrument for creating synergies through increased revenue, reduced costs and reduction in networking capital and improvement in the investment intensity. Overestimation for these can lead to failure of mergers.				
	4. Integration difficulties: Companies very often face integration difficulties, i.e., the combined entity have to adapt to a new set of challenges given by the changed circumstances.				

- <u>5. Poor business fit:</u> Mergers and acquisitions also fail when the products or services of the merging entities do not naturally fit into the acquirer's overall business plan. This delays efficient and effective integration and causes failure.
- 6. Inadequate due diligence: It helps in detecting financial and business risks that the acquirer inherits from the target company. Inaccurate estimation of the related risk can result in failure of the merger.
- 7. High leverage: To pay the price of acquisition, the acquirer may borrow heavily from the market. This creates a very high leveraged structure and increases the interest burden of the company.
- 8. Boardroom split: When a merger is planned, it is crucial to evaluate the composition of the boardroom and compatibility of the directors. Managers or directors who are suddenly deprived of authority can be particularly bitter.
- 9. Regulatory issues: The entire process of merger requires legal approvals. If any of the stakeholders are not in favour of the merger, they might create legal obstacles and slow down the entire process.

#### 10. Human resources issues

A merger or acquisition is identified with job losses, restructuring and the imposition of a new corporate culture and identity. This can create uncertainty, anxiety and resentment among the company's employees.

(ANY SIX)

( If an examinee has not given the headings as above but has given the correct explanation, full credit should be given)